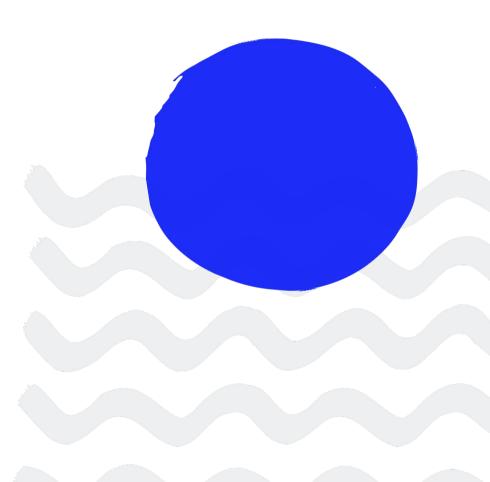
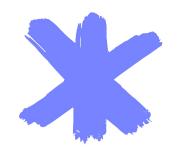


Telling your impact story

Prepared for North Harbour Hockey Association









Manaaki whenua, Manaaki tangata, Haere whakamua.

Care for the land, care for the people, go forward.

Whakatauki, Māori Proverb



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Project context

North Harbour Hockey Association (NHHA) engaged with Ākina in July 2023 to help you understand and articulate the impact you are having in the community.

As NHHA looks to build its organisational resilience, you have recognised the need to improve your capability and readiness to respond to the changing needs of the local community, as well as mitigate and adapt to the climate crisis.

Having developed your Sustainability Roadmap, this project will develop an impact model and narrative that maps out the positive changes NHHA is creating through this & your wider mahi, who for, and how.

This will support you to create a compelling impact story, and to make decisions that increase your impact and support your resilience into the changing future.

This impact model is also the basis of NHHA's impact narrative - a narrative that provides both consistency and clarity for all stakeholders.

It has been a pleasure Ngā mihi - Hannah



North Harbour Hockey Association - Purpose and activities

This page sets the context for North Harbour Hockey Association; the 'why, who, and what' which as a mature organisation is established and is already clear.

Purpose

- Vision: World class experiences in our community through hockey now and in the future
- Purpose: We promote and deliver opportunities for the benefit of our hockey community
- Values: Passion, enjoyment, pride and integrity (the "Harbour Way"); A sense of community, family, friendship and belonging (our "Hockey Whānau"); Excellence and leadership in everything we do

What

- A welcoming, inclusive community hub that reflects, connects and protects the local community
- Guardianship of Te Taiao for future generations

Who

- Founders, Life members, Legends
- Members and their whānau
- The local community, particularly those who are currently underrepresented in the hockey community
- Future generations
- Staff, Board, coaches, officials, volunteers
- Funders, sponsors, partners
- Mana whenua
- Planet

How

- World-class hockey experiences
- Improving the accessibility of our services for our changing community
- Building our ability to respond to the holistic needs of our people & planet
- Intentional climate action
- Educating & inspiring through climate leadership

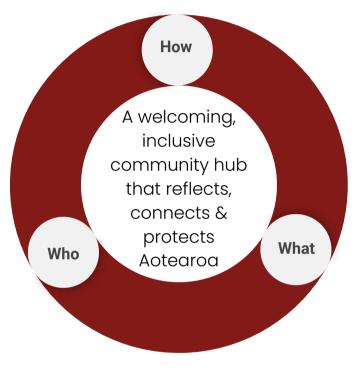
North Harbour Hockey Association - Purpose and activities

Simplified version that puts purpose at the centre

Community & Planet

We acknowledge our whakapapa while looking to the future. Our strength comes from our community:

- Founders, Life members, Legends
- Members & their whānau
- The local community, particularly those who are currently underrepresented in our membership base
- Future generations
- Staff, Board, coaches, officials, volunteers
- Funders, sponsors, partners
- Mana whenua
- Te taiao



Place-making

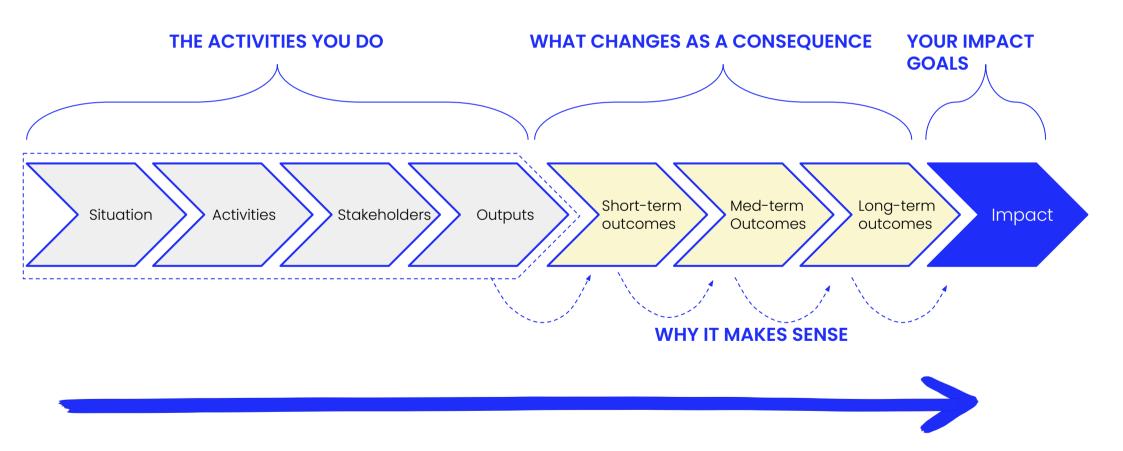
- World-class hockey experiences;
- Foster connection, belonging & pride;
- Increase social cohesion & equities

Kaitiakitanga & Future-resilience

- Building capability to respond to changing needs of people & planet;
- Bold climate action;
- Unifying community through climate leadership & solidarity

We use a framework called a logic model or Theory of Change to build your impact model

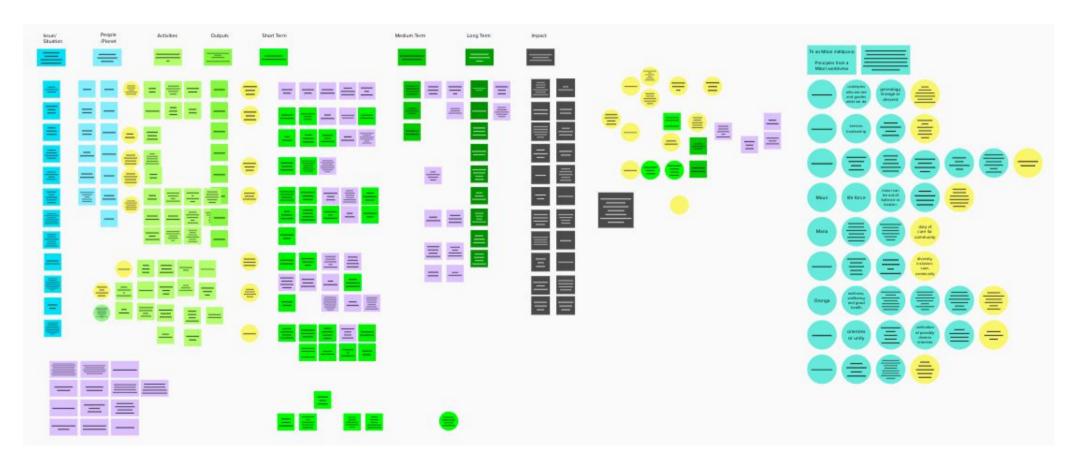
These are the components of an impact model, which forms the basis for an impact strategy and impact measurement.



The process



We gathered insights about your activities and the change that happens through a document review, internal workshop and desk research



Link to Mural board **HERE**

North Harbour Hockey Association's Impact Narrative

Your impact narrative brings your impact model together into a clear and concise impact story.

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Of the increasingly complex needs of the community we serve

And the effects of climate change increasing social inequities and our ability to deliver our services

We believe

Hockey can be a unifying tool to create a diverse & thriving community where everyone can reach their sense of excellence

And that we have a responsibility to demonstrate guardianship of Te Taiao and its resources

So we

Deliver world-class hockey experiences

While improving our ability to respond to the holistic needs of our changing community

And use our convening power to take bold climate action to mitigate against adverse climate impacts

Which leads to

More of our community enabled to experience the life-affirming benefits of hockey

A thriving community hub promoting social cohesion

A more resilient and sustainable organisation with the maturity to adapt to future challenges

And results in

A thriving, inclusive & diverse community where everyone can experience their sense of excellence

And a flourishing environment for future generations



A welcoming &

inclusive

community hub

where everyone

can experience

their sense of

excellence

By

The change we create

What the change leads to

What we aspire to

Systems change

Whanaungatanga

Manaakitanga

Delivering world-class hockey experiences

Creating a safe & welcoming space

Improving the accessibility of our services for our changing community

Building our ability to respond to the holistic needs of our people & planet

Increased critical life skills

Increased sense of self, pride

Increased social network & sense of belonging

Increased connection between diverse communities Improved personal wellbeina (physical, mental. spiritual)

Increased sense of ownership, responsibility for community

Decreased exclusion. intolerance & discrimination Increased social cohesion

Improved community health

Improved social equity

More people able to experience their sense of excellence & benefit from the life-affirmina benefits of hockey & community

Thriving, diverse community

Flourishing future

that reflects. connects and protects the local community

A resilient &

sustainable

organisation

environment for generations

While demonstratina auardianship of Te Taiao for future generations

Kaitiakitanga

Convening our community to regenerate the local whenua

> Taking bold climate action

Educating & inspiring the community through climate leadership

Decreasing emissions & adverse climate impacts

Regeneration of community & planet Unifying

More people &

organisations

inspired to take

climate action

community through climate solidarity







Next steps

- Incorporate feedback
- 'Living' model
- Embedding authentic impact
- Impact measurement?



Ngā mihi nui

Thank you for working with Ākina. Keep in touch!



Challenge yourself. Challenge others.