

STRATEGIC PLAN 2023

OUR VISION:

World class experiences in our community through hockey now and in the future.

OUR PURPOSE:

We promote and deliver opportunities for the benefit of our hockey community.

OUR VALUES:

Passion, enjoyment, pride and integrity (the “Harbour Way”)
 A sense of community, family, friendship and belonging (our “Hockey Whānau”)
 Excellence and leadership in everything we do

DELIVERING EXCELLENCE

All delivery is of a high quality.

Class-leading outcomes for hockey delivery, events, hosting and socialising

Innovation and continual improvement

Support and encourage a culture of inclusion, equity, diversity and well-being

Deliver strong governance, policies, procedures and systems.

FINANCIAL EXCELLENCE

Remain financially sustainable and ethically unrepachable.

Achieve financial outcomes to ensure that all obligations can be met and growth plans enabled

Commercial opportunities pursued to provide fiscal sustainability while keeping hockey as affordable as practicable

Follow commercial and legal best practice.

MEANINGFUL COMMUNITY RELATIONSHIPS

Strong relationships that align with our values.

Provide a positive culture for all staff, volunteers, board and sub-committee members, officials and representative players, and coaches

Develop and maintain positive and beneficial relationships with our divisions, sponsors, suppliers, partners (HHCT, HNZ, SNZ, etc), local and national government bodies, other associations and the wider community

Support and encourage a culture of innovation, continual improvement, and sustainability

Explore creative opportunities that fit with our retention, growth, sustainability, diversity and inclusion aims

Develop capability and a greater understanding of Te Ao Māori and Te Tiriti o Waitangi.

WORLD-CLASS FACILITIES

Provide and maintain high quality infrastructure to support hockey, our community and commercial aspirations.

All facilities and areas within the Association are operated to a high standard

Ensure our spaces are adaptable and highly utilised

All safety, warranty and maintenance work is kept current

Suitable levels of capital reinvestment are made to maintain standards

Ensure future-proofing for environmental and societal factors.